



Our Community

Temple Beth Shalom is a pluralistic, lay-led congregation that is comprised of multiple minyanim: traditional egalitarian, partnership, and orthodox. The community sees pluralism and tolerance as its most deep-seated value. This is not a pluralism that has each person in their own corner, but a pluralism where everyone has lunch together and everyone dances in the street together regardless of their age or how they daven.

The TBS community sees being welcoming as part of its definition of tolerance. It is not enough to tolerate someone's presence, our community must make them feel at home. We recognize that being multigenerational and religiously pluralistic not only benefits those being welcomed, it also benefits us as welcomers. We do not always live up to this, but we certainly aspire to it.

The TBS community is highly invested in its Jewishness. We take pride in our lay leadership, and we have an abundance of members who are capable of filling any role asked of them, whether leading services or teaching Torah or hosting Passover seders.

Our long-term ideal vision is to be a center for Judaism in Cambridge. We want to support multiple communities to the fullest extent possible, while maintaining an emphasis on being a single community despite our differences. To help us achieve this vision, we are looking to hire a Director of Community Development.

Job description: Director of Community Development (full time position)

Key responsibilities include:

Community Building

- Empowering community members to achieve communal vision
- Creating organization: committees, standard operating procedures
- Connecting people with resources
- Creating a true fundraising plan including foundation support
- Building connection between subcommunities
- Be official face of shul including correspondence
- Be welcoming
- Outreach to non-members or lapsed members

Education and Programming

- Develop programs to fill congregational needs
- Publicize programs – outreach to interested parties
- Teach on relevant subjects
- Coordinate calendar

Pastoral Care (direct provision or outside referrals as needed)

Qualifications: Preferred applicants would have smicha, a degree in Jewish Professional Leadership, or an MBA

To apply please provide a resume, a cover letter and a list of 3 references in an email with your name in the subject to: jobs@tremontstreetshul.org.

Salary range, commensurate with education and experience: \$60,000-85,000 plus benefits

[Applicants who complete their applications by January 4, 2017 will be given full consideration.](#)