



CONGREGATION SHEARITH ISRAEL

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Ari Kaiman

Executive Director

Jodi B. Salomon

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Learning**

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Baruch Stiffel

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Engagement Director – A new position at Congregation Shearith Israel in Atlanta

Congregation Shearith Israel (CSI), a deep-rooted (established in 1904) Conservative congregation in the midtown section of Atlanta Georgia, seeks an Engagement Director to enhance its ability to connect with a growing and increasingly young membership. This new position will be occupied by someone who enjoys connecting with new people, learning their stories, and building relationships that will enhance the life of the congregant and the vitality of the synagogue. This person will also enjoy creating programs and developing initiatives. Our new Engagement Director will succeed by meeting people where they are and weaving them into the fabric of a vibrant and engaging community.

About Congregation Shearith Israel

CSI is both ritually traditional and courageously progressive. Our members maintain a twice-daily minyan and full reading of the Torah each year and a Chevrah Kadisha. Services and Torah reading are led by congregants.

Our learning is enhanced by a congregation that includes faculty members from local universities and the CDC as well as authors and scholars who speak on a variety of Jewish and secular subjects. The shul is best known, however, for its 'hamish' approach to building community and its welcoming ways.

Our Purim Shpiel brings people from across the Atlanta community and there is a yearly retreat with a true cross generational mix. Our



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big Sukkah is home to scotch tastings put on by the Mens' Club, nightly events for Sisterhood, the Hebrew School, USY kids, and young adults. In the pre-Covid world a Trivial Pursuit night might bring out 150 people or more.

We are especially proud of Rebecca's Tent, a women's night shelter housed in our building. We were the first Jewish congregation in the country to develop a homeless shelter and it is now in its 32nd year.

Help us go from good to great!

Relationships are at the center of all we do at CSI and we eagerly seek innovative ways to involve those who are new to the synagogue or who have not yet found their point of entry. The Director of Engagement will enrich the lives of all of our congregants, not just those who are currently connected. The ideal candidate will be a creative person who will report directly to our Rabbi and become a significant contributor to our shul's impact across the membership and beyond.

For more information as well as a more detailed job description contact us at searchcommittee@shearithisrael.com



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Job Description and Requirements

CSI's highly valued new Engagement Director will:

Play a leading role in creating new or innovative programs in collaboration with the Rabbi and will coordinate all aspects of the programs, including assembling the required resources, marketing, quality control and follow-through.

- Be responsible for coordinating CSI's major "Hineini" (Here I am) engagement campaign and regularly documenting and updating the campaign in the ShulCloud database, utilizing "tags" and CRM reporting.
- Be a responsive self-starter collaborating effectively with a broad range of congregants, co-workers, lay leaders and representatives of other community organizations.
- Demonstrate exceptional listening skills as well as strong written and oral communication skills.
- Be responsive to the needs of congregants and be able to honor needs for confidentiality in a professional and sensitive manner
- Have a working knowledge of Jewish educational frameworks and be able to connect congregants to appropriate resources.
- Possess a deep understanding and appreciation for CSI's three pillars of engagement and be able to expand upon them to meet congregants' needs.
 - Torah - the explicit and implied wisdom of our faith;
 - Avodah - the exercise of prayer and meaningful ritual;
 - Gemilut Chasadim - acts of loving kindness.



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- Be comfortable with new technologies and software applications and either know or quickly become proficient in the Google suite of applications as well as software like ShulCloud.
- Possess an undergraduate degree at a minimum. However, an advanced degree in Jewish studies or communal service would be valued.
- Possibly be a Rabbi seeking a position as a synagogue Engagement Director/Engagement Rabbi.
- Be able to commit to a flexible work week consisting of Tuesdays through Sundays, with a day off on Mondays.
- The job requires flexibility to work evenings and weekends as needed.
- The ED is expected to attend board and committee meetings as directed by the Rabbi.
- The ED regularly attends Shabbat services, coordinated with the Rabbi.

The duties and responsibilities listed above describe the general nature and level of work for employees in this position, but this is not intended as an exclusive or all-inclusive inventory of all duties required by employees in this position. All employees of Shearith Israel work as a team, and step in to support wherever needed.

Position details:

- Salary range: \$70 to \$120k (package including salary and benefits) commensurate with experience and qualifications.
- Benefits include health insurance, 4 weeks paid vacation, and a flexible work culture.



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- Position reports to Senior Rabbi, Ari Kaiman.
- Full-time with a start date to be negotiated.

Full-time positions are eligible for a wide variety of benefits that may include:

- Health Insurance
- Group Life, AD&D and long-term disability
- 403(b) Retirement Plan Contributions
- Employee Assistance Program (EAP)
- Sick Leave
- Vacation Leave
- Generous Paid Holidays
- FREE JCC Annual Family Membership that include gym/pool access and discounts on after-school and summer programs
- Friendly Work Environment!

What to do now??

If the person we seek sounds like you, we would love to have the chance to hear from you as soon as possible. Please submit your resume and a cover letter to our dedicated search email address: searchcommittee@shearithisrael.com. Our search committee will begin a review of applications and schedule online meetings with candidates as soon as the third week of January. We hope to find our perfect match by the middle of March with our new Engagement Director officially joining us soon!

For further information as to responsibilities and necessary skills please contact the co-chairs of the search committee, Sara Duke (saraduke@bellsouth.net) or Marshall Duke (psymd@emory.edu). Questions can also be directed to Rabbi Kaiman at rabbikaiman@shearithisrael.com.